



Job Opening: Senior Pastor

➤ Sandston Baptist Church

➤ Sandston, VA

Job Description

PREACHING

● Prepares and delivers cohesive and spiritually nourishing sermons grounded in Biblical content that proclaim the gospel message

● Communicates a comprehensive understanding of the Bible and Christian theology

● Effectively relates preaching and teaching styles to varied ages and levels of Christian maturity

● Demonstrates a willingness to respond to needs of the church and community, for example by leading in additional worship services, adapting to alternate worship styles (e.g., traditional vs. contemporary) or schedules, etc.

PASTORING

● Through preaching and teaching in worship, Bible studies, small groups, discipleship opportunities or in informal situations, serves as a shepherd in guiding people in their Christian faith journey

● Ministers to, supports, and nurtures church members in times of need or coordinates support ministries carried out by other staff or laypersons

● Gives priority to important transition rituals, such as dedications, marriages, and funerals in the lives of individuals and families; plans activities to make such times as meaningful as possible

● Provides counseling to persons facing problems and life decisions and refers to appropriate resources when ongoing resource support is appropriate

LEADING

● Develops relationships and rapport through genuine, relatable interactions with church members, committees, teams, and staff members

● Demonstrates experienced and effective servant-leadership to encourage, inspire, motivate, and mobilize lay leadership and members to pursue the mission of the church

**His Last Command,
Our First Concern**

Matthew 28:18-20

We are looking for an energetic leader to:

- * PREACH Bible-based sermons that lead dynamic worship
- * PASTOR the congregation through life's experiences
- * LEAD through collaboration and example
- * ENGAGE IN MISSIONS in our community and beyond to demonstrate God's love to all



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LEADING (continued)

- Mentors, disciples, and/or coaches others in a manner designed to develop lay leadership within the congregation
- Models courageous, Spirit-led decision making in leading the church through common situations, through challenging times, or into new opportunities for ministry
- Leads the church staff in a positive manner that encourages, coordinates, and supports the ministry roles and needs of all staff members to magnify the impact of the individual roles
- Provides sound judgment in leadership of the use of individual and congregational resources
- Models biblical processes in conflict resolution to address potential or known problems promptly
- Cooperates and coordinates with ministry partners and affiliations (e.g., regional denominational organizations) to inform and lead the church through appropriate decision and gifting opportunities

ENGAGING IN MISSIONS

- Supports ongoing and established ministries of the church and leads the church in seeking and identifying new ministry opportunities that use the gifts and resources of the congregation
- Seeks God’s guidance for leading the church in creative, new opportunities to follow the church’s mission, “His Last Command, Our First Concern [Matthew 28:18-20]”
- Demonstrates a concern for identifying problems and needs in the community as ministry opportunities for the church
- Works with congregation toward goals intended to bring people to faith and to result in the growth of the local congregation

We're On The Web!

<https://www.sandstonbaptist.org/>

Also find us on Facebook!



Two Steps to Apply:

- (1) Go to <https://ministermatching.com/> to complete a Candidate Profile through the BGAV portal and upload a resume and cover letter.
- (2) Send an email to tom.stocks@bgav.org stating that you have submitted a profile through ministermatching.com for consideration